

MODERN SLAVERY POLICY STATEMENT

This is the Modern Slavery Policy Statement of Scalemaster Limited

Statement of Principles

Scalemaster is a leading UK manufacturer and distributor of water treatment products and **is committed to ensuring the fair and lawful treatment of all its personnel, ensuring that it complies at all times with UK employment legislation.**

This statement is designed to satisfy the requirements of Part 6 of the Modern Slavery Act 2015, by informing our staff, suppliers, customers and the public about our policy with respect to modern slavery and human trafficking. Although, as a business, Scalemaster's turnover is lower than the threshold for businesses required to publish a statement under the Act, we believe that this issue warrants a statement on the risks inherent in our supply chains and the steps we are taking to address them.

Scalemaster is committed to enforcing and maintaining systems and controls to ensure modern slavery is not taking place anywhere within our own business or in any of our supply chains.

Modern slavery is criminal activity and a violation of human rights. The deprivation of a person's liberty by another in order to exploit them for personal or commercial gain is unacceptable. For these reasons, Scalemaster operates zero-tolerance policy towards slavery and human trafficking.

The Company only manufactures products in the UK and is currently only supplied exclusively by UK businesses. Our risk assessment of the likelihood of the Company breaching the Modern Slavery Act 2015 is very low. However, we will remain vigilant to the possibility and build in safeguards in our activities.

Supply Chain Management

All staff involved in the engagement of suppliers must communicate our zero-tolerance approach to all prospective parties at the outset of our business relationship and monitor our approach as appropriate thereafter.

Responsibility for Reporting Incidents

The detection and reporting of slavery is the responsibility of us all. Our employees are expected to raise with the Director any concerns about any issue or suspicion of modern slavery in any part of our business or supply chain at the earliest possible stage.

Our Plans for the Future

Scalemaster expresses its commitment to better understand its supply chains and work towards greater transparency and responsibility towards people working within them. We will continue to update our policies and procedures as required to ensure that we maintain appropriate safeguards against any mistreatment of persons involved in our supply chain or own business. For contracts that we have awarded we will identify any supply chains that represent any potential risk for modern slavery and human trafficking. We will endeavour to contact every supplier we do business with to ensure that they mirror our values and complement our stance on the issue. Working with our suppliers, we will more closely monitor those supply chains that have been identified as having potential risk and take appropriate action if necessary.

ISSUE HISTORY

Issue No.	Date of change	Summary of change
	21.06.2016	First issued as document HSM09
1	21.05.2019	Document reviewed and re-issued as IPS08 to fit with integrated ISO9001 - ISO14001 - ISO45001 quality management system.