

ENVIRONMENT & CLIMATE CHANGE POLICY STATEMENT

At **Scalemaster Limited** we aim to be recognised as the leading supplier of water treatment products.

We recognise the significant issues faced globally in relation to environmental sustainability and climate change. We readily acknowledge that we have both a moral and a legal responsibility to minimise our impact on the environment and contribution to climate change.

At Scalemaster meeting these responsibilities and creating products that have a positive impact is at the core of what we do. Since Scalemaster developed the first Electrolytic Limescale Inhibitor in 1984 we have been creating and selling products that increase the efficiency and lifespan of heating systems. Furthermore, the Scalemaster Electrolytic remains the only independently tested in-line Electrolytic Scale Inhibitor proven to extend boiler lifetime by up to 50%. Scalemaster was also the first company to offer central heating chemicals in a 250ml bottle minimising waste, water consumption and distribution impact.

At Scalemaster we have demonstrated not only net-zero carbon emissions but a climate positive status since 2018. We are committed to continually strive to further improve our environmental and climate impact across all areas of our business.

To help meet our requirements we are committed to establishing, maintaining and continually improving documented, effective and efficient Environmental Management Systems. These systems form part of the business management systems of the Company and are designed to meet the requirements of all current applicable legislation, and ISO 14001.

In accordance with our Environment & Climate Change policy, we shall:

- Comply with all applicable legal requirements which relate to our environmental aspects
- Include the consideration of environmental and climate issues in all business strategies and initiatives
- Prevent pollution, reduce waste and seek to minimise the consumption of resources
- Consider the wider global impact of all our activities including those of our suppliers, customers and other stakeholders
- Consider all climate risks and opportunities and incorporate them into our management systems and business strategies
- Educate, train and motivate our employees to ensure that all employees are aware of their individual environmental responsibilities and are competent to undertake allocated tasks with a significant environmental impact
- Encourage environmental protection, climate change mitigation and climate change adaptation among suppliers and subcontractors
- Endeavour to influence our suppliers, customers and third parties to consider a life cycle perspective when determining the environmental impacts of their aspects and activities
- Set relevant objectives for the Environmental Management System to enable the effectiveness of the system to be measured and communicate these objectives to all employees
- Annually monitor, audit and report to employees our greenhouse gas emissions and savings
- Seek opportunities to continually improve the operation of our Environmental Management System

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Scalemaster senior management is committed to ensuring that protection of the environment and reducing climate change is firmly embedded in both the Company's and all employee's culture and shall endeavour to influence its suppliers and customers in a similar strategic environmental manner.

This policy statement is reviewed for suitability to the on-going operations of the organisation on an annual basis as part of the management review process.

This Policy will be communicated to all staff, contractors and suppliers as required, and will be available for general access through selected media.

Approved by  _____ Date 23/05/24
Director

ISSUE HISTORY

Issue No.	Date of change	Summary of change
1	23/05/2024	First Issue.